

Dear Colleague,

I enthusiastically invite you to a one-day session of *The Organization Workshop*, a powerful experiential program based on the work of renowned researcher, author and master teacher Barry Oshry. *The Organization Workshop* focuses on the “worlds” of Top Executives, Middle Managers, Workers and Customers and their distinctive and common challenges in partnering together to achieve success.

Think back on how many times you have attempted to bring about critical change in a system only to be faced with significant misunderstandings across organizational lines unproductive conflict, misdirected energy, customer dissatisfaction, and more? In organization after organization, regardless of the business, people find ways to blame their problems on special circumstances, or on specific people. And, since these explanations are personal, so are the solutions: fix, fire, or rotate people. The problem is the same issues keep coming back regardless of who is in the positions. What we now know about systems is that the vast majority of these issues are not really personal at all, they are part of the conditions that exist in systems and our inability to lead strategically through effective partnering.

During this session we will not just talk about issues of power and partnership we will actually experience it. The objective of this unique learning design is to unravel the hidden mysteries of organizational life and therefore open up some creative options for leadership and partnership within and between levels and with all key stakeholders.

The Organization Workshop, to be held on **March 6<sup>th</sup>, 2008** at The Villanova Conference Center in Radnor, PA, will be facilitated by seasoned organizational development consultants who are all owners of their own businesses and who have decades of experience in supporting corporations, small business, and large and small not for profit organizations including schools.

Please see the attached registration form for all other details regarding this invaluable learning experience. I sincerely hope you can join us.

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